



Fulton County Pension Office
141 Pryor Street SW, Suite 7001
Atlanta, GA 30303

Phone: 404-612-7606

Email: pensionunit@fultoncountyga.gov

Fax: 404-612-1312

2021 Open Enrollment Fact Sheet

Pre-65 (Non-Medicare) Retirees/Beneficiaries: READ THIS FIRST!

This year's Open Enrollment is September 21 – October 9, 2020. Open Enrollment is the time when retirees can review, elect or decline coverage, or make plan changes for the upcoming plan year. After Open Enrollment, you can change your coverage during 2021 **ONLY** if you have a qualifying life event (e.g., marriage, divorce, birth of a child).

You must return the *Retiree Open Enrollment Form* to the Pension Office by October 9, 2020, if you want to change any portion of your benefit coverage (such as add or remove a dependent, change medical plans, or add or remove dental and/or vision coverage).

Due to COVID-19, you are encouraged to return the form electronically to ensure timely processing. Email your form to pensionunit@fultoncountyga.gov or fax it to 404-612-1312.

If you are unable to return the completed form electronically, please mail it to the address below by October 9, 2020. Note: There could be a delay in processing forms submitted by mail.

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If you do not return a completed form, your 2021 benefit coverage will remain the same as your 2020 coverage, but at 2021 premiums.

Benefit Changes Effective January 1, 2021

Health plan **premium changes** for 2021:

- The monthly premium for the Kaiser HMO Plan is increasing by 2.5%.
- The monthly premiums for the Anthem HSA, POS and HMO plans are increasing by 1.4%.
- Aetna Dental HMO and PPO Plan premiums are not changing.
- EyeMed Vision PPO Plan premiums are decreasing 13.4%.

YOUR PLAN OPTIONS REMAIN THE SAME AS IN 2020

Four medical plans:

- Anthem Health Savings Account (HSA) Plan
- Anthem Point of Service (POS) Plan
- Anthem Health Maintenance Organization (HMO) Plan
- Kaiser Health Maintenance Organization (HMO) Plan

Two dental plans:

- Aetna Dental PPO Plan
- Aetna Dental HMO Plan (you must choose a primary care dentist—see your enrollment packet)

One vision plan: EyeMed Vision PPO Plan



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Wellness Requirements for 2021

All retirees/beneficiaries **must** complete and return the *Tobacco-Use Attestation* by October 9, 2020 to avoid the \$50 monthly tobacco-use surcharge. Retirees/beneficiaries who **do not** complete this requirement by October 9, 2020 will be assessed the \$50 monthly surcharge effective January 1, 2021.

Due to the COVID-19 pandemic, we've had to cancel all County-sponsored biometric screening events. For this reason, you are **not** required to visit a doctor or to complete a biometric screening to earn the 2021 \$240 annual wellness credit. You will receive the credit in 2021 automatically. However, we still encourage you to visit with your physician for an annual checkup.

What Do I Need to Do?

We encourage you to attend an Open Enrollment meeting if you have questions about your benefits. This year's Open Enrollment meetings will be held via Zoom, an online video-conferencing tool. Register for an Open Enrollment meeting at <https://bit.ly/31b2bHL>.

Open Enrollment Zoom Meeting Schedule	
Date	Time
Wednesday, September 23, 2020	10 a.m. and 2 p.m.
Monday, September 28, 2020	10 a.m. and 2 p.m.
Wednesday, September 30, 2020	10 a.m. and 2 p.m.
Monday, October 5, 2020	10 a.m. and 2 p.m.