



KEY HIGHLIGHTS INSIDE THIS ISSUE

- 401(a) & 457 (b) Plans Beneficiary Update
- 2022 Health Plan ID Cards Update
- 2022 Medicare Part B Premium Increase
- Retiree Self Service (RSS)
- Disability Certifications (DB Retirees)
- Mobile Health Transition to Sydney
- Preferred Effective 1/1/2022
- Diabetic Prevention Programs
- EAP Resources



401(a) and 457(b) PLANS BENEFICIARY UPDATE – EMPOWER RETIREMENT

Have you designated or updated the beneficiaries for your supplemental retirement plan accounts? If you currently have an active 401(a) Defined Contribution Plan and/or 457(b) Deferred Compensation Plan account(s) with Fulton County, you should. This simple but important step ensures your money will be distributed according to your wishes. If you do not designate a beneficiary, retirement plan rules* will generally determine who will receive your assets.

Designating a beneficiary, which overrides a will, provides your loved ones with:

- Access to your assets outside of probate, so that your assets pass directly to your designated beneficiary without having to go through the court system.
- More flexible withdrawal options with potential tax benefits.

Name or Update Your Beneficiary Now:

- Download and complete a Beneficiary Designation form from Empower’s interactive plan website, retiresmart.com.
 - If you are married and wish to designate someone other than your spouse as the beneficiary, you will need to complete and return a notarized beneficiary designation form.
- John Harris, your dedicated Client Engagement Manager from Empower, is also available to assist you. Please contact him at empower@fultoncountyga.gov or call [\(404\) 612-9048](tel:4046129048).



* If you are married at the time of your death, federal law provides that in most situations, your retirement plan assets will automatically pass to your spouse. If you are not married at the time of your death, your retirement plan assets become part of your estate. In this case the ultimate recipients of your assets are determined based on whether or not you die with a valid will.



DISABILITY CERTIFICATION NOTICES (DEFINED BENEFIT 'OLD PLAN' RETIREES) Defined Benefit retirees who are required to complete the annual disability certification must do so by 1/4/2022. Disability notifications were mailed to the affected retirees on 11/9/2021. Applications must be completed in full and notarized. Completed applications should be returned by:

- Email pensionunit@fultoncountyga.gov - **OR**
- Fax to (404) 612-1312 - **OR**
- Mail to: Fulton County Pension Office, 141 Pryor Street S.W. - Suite 7001, Atlanta, GA 30303

2022 HEALTH PLAN ID CARDS UPDATE

Thank you for participating in the recent open enrollment. This is to notify you that for plan year beginning 1/1/2022, ID cards will not be mailed for medical and dental unless you made a plan or life event change during open enrollment. To access your ID cards for medical, dental and vision electronically, see the instructions below.

PLAN	HOW TO ACCESS ID CARD
Aetna Medicare Basic & Enhanced Medicare Advantage Plans	Members can go to Aetnaretireeplans.com and log into their member website. Once on the site, scroll down to the "See Coverage and Cost" section and click on ID card.
Anthem Pre-65 (HMO, HSA and POS) 65+(HMO Medicare, Medicare Indemnity PPO & PPO Plus	1) Visit www.anthem.com ; 2) Login OR register (call member services at (800) 474-2227 if you need your ID#; 3) Select the My Plan tab; 4) Select ID Card from the drop down menu; 5) Select the members name then your temporary card will display on the screen; select the print icon to print. You may also call member services at (800) 474- 2227.
Kaiser HMO & Senior Advantage Plans	1) Members must be registered with kp.org to access the Kaiser Digital Membership Card; 2) Download the Kaiser Permanente app; 3) Members must sign in to access the card feature. You may also call member services (404) 239-6940
Aetna Dental HMO & PPO Plans	When you visit the dentist's office, just give your personal information. But if you want a card, no problem. Once you're a member, access your card by logging in to your member website at www.aetna.com , using our mobile app or calling Member Services at (877) 238-6200.
EyeMed Vision PPO	1) ID card is not required; however, you may access your card by going to www.eyemed.com ; 2) Login to your existing account or create a new account using the last 4 digits of your SSN or your member ID; 3) Click View Your Benefits; 4) Select Print ID Card. You may also call member services at (866) 723-0513.

MEDICARE PART B PREMIUM INCREASE EFFECTIVE 1/1/ 2022

The Centers for Medicare & Medicaid Services (CMS) announced that the standard monthly premium for Medicare Part B enrollees will be \$170.10 for 2022. Medicare eligible retirees/beneficiaries enrolled in the County's medical plan who submit proof of their enrollment in Medicare Part B are eligible to receive a County paid subsidy equal to 50% of the standard Medicare Part B premium.



For 2022, the County's Part B subsidy will be \$85.05 per month. The County requires that you submit the Medicare Part B affidavit form and a copy of your Medicare card showing Part B enrollment to pensionunit@fultoncountyga.gov or fax to (404) 612-1312. To access the Part B affidavit form visit, <https://fultoncountyga.gov/for-retirees/retiree-benefits/for-retirees-open-enrollment>.

ATTENTION PRE-65 (NON-MEDICARE) RETIREES & BENEFICIARIES MOBILE HEALTH APPLICATION TRANSITIONS TO SYDNEY HEALTH EFFECTIVE 1/1/2022

The Mobile Health Consumer application will transition to Sydney Health, Anthem's mobile app, beginning January 1, 2022 for Pre-65 [Non-Medicare] Anthem (BCBSGA) members. Pre-65 [Non-Medicare] **Kaiser Permanente members will have access no later than Quarter 2 of 2022.**

Pre-65 [Non-Medicare] Anthem (BCBSGA) members Anthem (BCBSGA) members:

The Sydney Health app provides easy access to the information you need as soon as you need it, including the status of your claims and details on what's covered under your benefits.

With Sydney Health you can also:

- Find quick answers to your benefits questions using the interactive chat feature.
- Search for providers and use new digital care tools such as the Symptom Checker and virtual visits.
- Choose an action plan from your MyHealth Dashboard and make progress on your goals by syncing your personal activity tracker.
- View and use digital ID cards* for you and your dependents.
- Receive personalized care guidance and support.

Pre-65 [Non-Medicare] Anthem (BCBS) and Kaiser Permanente Members: The Sydney Health app will provide you with innovative wellbeing & engagement challenges, social & community features and customized messaging with in-app alerts and communications. You will have similar features as you had with Mobile Health Consumer but in a more robust fashion.

DIABETIC PREVENTION PROGRAMS

Fulton County would like to highlight the diabetic prevention programs we have available to Anthem (BCBS) and Kaiser Permanente medical plan members. Solera is available to Anthem (BCBS) members, and Omada is offered to Kaiser Permanente members. Both programs are innovative programs designed to help participants lose weight, adopt healthy habits and reduce risk of developing type 2 diabetes. Simply go to your designated medical plan providers' program link below to take a simple one-minute quiz to learn your risk of diabetes. For those who are currently enrolled in one of the programs and are still considered pre-diabetic, your program will continue.

- Kaiser Permanente/Omada: www.omadahealth.com/kpfultoncounty
- Anthem BCBS/Solera: www.solera4me.com/fulton

RETIREE ASSISTANCE PROGRAM RESOURCES

As a retiree/beneficiary of Fulton County Government, you and your eligible family members will have access to the Employee (Retiree) Assistance Program (EAP). EAP provides free, confidential, short-term assistance and counseling designed to help individuals resolve a variety of personal concerns including but not limited to anxiety, depression, stress, grief, relationships and family issues. There are no costs associated with these services. Just call 800-999-7222 or visit www.anthemEAP.com and enter Company Code: **Fulton**.

IMPORTANT RETIREE SELF-SERVICE (RSS) INFORMATION

PAPERLESS "GREEN" INITIATIVE

In an effort to become more paperless or 'green', Fulton County is gearing towards paperless where retirees will no longer receive paper pay advices in the mail. The Retiree Self Service (RSS) is a secure online portal that allows you to access important information about your retirement benefits. The RSS system will allow you to view/access personal information, such as monthly pension pay advices, benefits summary, current tax withholding/allowances, pay and deduction summaries. For more information and to enroll, email pensionunit@fultoncountyga.gov.



**FULTON COUNTY FINANCE
RETIREE BENEFITS
141 PRYOR STREET SW
SUITE 7001 ATLANTA, GA 30303
PHONE: (404) 612-7606**